

## COVINGTON VILLAGE COUNCIL

Covington Village Council met in a regular meeting on November 19, 2018 at the Village office at 1 S. High St. Covington. Mayor Ed McCord called the meeting to order at 7:00 p.m. The following roll call was taken for council:

Present	Keith Warner
	Dawn Duff
	Judy Smith
	Bud Weer
	Lois Newman
	Scott Tobias

The council packet included minutes from the 11/5/18 regular meeting and amended minutes from the 10/15/18 meeting, Village Administrator report, and bill packets including checks #11828-11869.

Nonmembers present included Mike Busse-Village Administrator, Frank Patrizio-Village Attorney, Brenda Carroll-Fiscal Officer, Lee Harmon-Chief of Police, and Sam Wildow-Piqua Daily Call Reporter.

### **Agenda:**

Motion to approve the agenda was made by Smith and seconded by Warner. All ayes. Motion carried.

### **Visitors:**

Kathy Miller  
Sam Wildow

### **Minutes**

Amended minutes from the 10/15/18 Council meeting will stand approved as presented.  
Minutes from the 11/5/18 Council meeting will stand approved as presented.

### **Mayor's Report:**

Mayor McCord updated Council on his weekly meetings and activities and reminded Council of the following:

- a) Christmas Decorating Contest: entry forms are available at the Village offices or on the Village website.
- b) Thanksgiving Holiday – The Government Center will be closed Thursday November 22 and Friday November 23, 2018. Trash pickup will remain on the regular schedule.

**Village Administrator Report**-the following topics were addressed:

**Park Maintenance**

Several tree branches have fallen due to the recent ice storm. We will be cleaning up these limbs and leaves as time allows.

**Leaf Pickup**

Leaf pickup is continuing. We have fallen behind due to the timing of this year's leaf drop. Leaf pickup will continue through the first week of December.

**High Street Project Updates**

Mr. Busse attended a kickoff meeting with ODOT concerning R/W acquisition for the project. Brice Schmitmeyer and Anna Lee Duristanti from O.R. Colan also attended the meeting. ODOT reviewed the procedures for R/W acquisition and the proposed schedule for the project.

Brice Schmitmeyer attended the OPWC grant review meeting in Springfield. Brice said our High Street water/sewer project is currently scored 3<sup>rd</sup> in our region and is likely to be funded. OPWC will notify us in March if our project is awarded, \$352,000 grant and \$352,000 0% loan. Total project estimated cost is 1.1 million dollars.

**Fire and EMS Contract**

Requesting Council have first reading on Resolution R41-18 authorizing the Village Administrator to enter into a two-year contract with Covington Fire and Rescue for Fire Protection and EMS Services.

**Employee Compensation**

Mr. Busse has been in contact with a number of villages similar in size to Covington and the consensus seems to be that most villages are considering a 3% salary increase for 2019.

Recommending Council have first reading on Ordinances 19-18 and 20-18 amending the salary ordinances for the Village of Covington and authorizing a 3% raise for 2019.

In anticipation of the revised employee manual, we have removed the benefits portion of the salary ordinance. It is now contained in Ordinance 21-18.

**Solicitor Contract**

Included in Council's packet is a revised contract with Frank Patrizio and Nathaniel Funderburg for legal services. Requesting Council have first reading on Resolution R42-18 authorizing the Village Administrator to sign this two-year agreement.

**Village Checkbook**

Via the State of Ohio, an online checkbook link on the Village's website has the years 2015, 2016, and 2017 for review of the Village's expenses. Current year of 2018 will be posted when the year has been closed.

**Financial Reports**

Financial reports will stand approved as presented.

**Old Business**

There was no old business.

**New Business**

First reading on Ordinance 19-18 repealing and replacing the salary ordinance for hourly employees for the Village of Covington.

First reading on Ordinance 20-18 repealing and replacing the salary ordinance for the Village Administrator for the Village of Covington.

First reading on Ordinance 21-18 repealing and replacing the employee benefits for the Village of Covington.

First reading on Ordinance 22-18 amending the income tax ordinance credit for the Village of Covington.

First reading on Ordinance 23-18 amending the income tax ordinance fund split for the Village of Covington.

First reading on Resolution R41-18 authorizing the Village Administrator and Fiscal Officer to enter into a two (2) year contract with Covington Fire and Rescue for fire and EMS services.

First reading on Resolution R42-18 authorizing the Village Administrator to enter into a two (2) year contract with Frank J. Patrizio and Nathaniel Funderburg for legal services.

Motion to adjourn made by Weer and seconded by Newman. All ayes.  
Meeting adjourned 7:31 PM.

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Fiscal Officer

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Mayor