

VILLAGE OF COVINGTON, OHIO

RESOLUTION R45-22

A RESOLUTION APPROVING A SECOND AMENDMENT TO THE VILLAGE ADMINISTRATOR EMPLOYMENT CONTRACT

**WHEREAS**, the Village of Covington, Ohio hired Kyle A. Hinkelman as Village Administrator with an employment contract under Resolution R41-20 on November 16, 2020; and

**WHEREAS**, the Village of Covington Council and the Mayor of the Village of Covington have reviewed the annual evaluation of Kyle A. Hinkelman, Village Administrator for the Village of Covington, which was completed by the Mayor, where his achievement of all goal-based metrics was documented and his performance as Village Administrator was found to be above satisfactory; and

**WHEREAS**, the Council and the Mayor believe it is in the best interest of the Village of Covington to approve the second amendment to the Village Administrator's Employment Contract to update terms of the agreement, a copy of which is attached hereto and incorporated herein by this reference; and

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the Village of Covington, Ohio:

**Section 1.** The previous Contract approved by the Village of Covington Council under Resolution R41-21 shall be amended with the Contract Detailed as "Exhibit A", which shall govern all terms of his employment. This includes, generally, amendments to the original agreement related to:

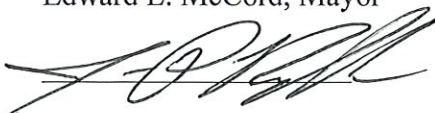
- A. **Term.** The term shall be extended through December 31, 2025.
- B. **Compensation.** The base salary shall be increased to \$87,360 annually.

**Section 2.** The Mayor be and is hereby authorized and directed to execute the second amendment to the Village Administrator Employment Contract for the Village of Covington.

**Section 3.** That this resolution shall be in full force and effect immediately upon its adoption.

Passed: Dec 19<sup>th</sup>, 2022

  
Edward L. McCord, Mayor



Jesse Reynolds, President of Council

  
Rhonda Gill, Fiscal Officer