

VILLAGE OF COVINGTON, OHIO

ORDINANCE NO. 23-22

AN ORDINANCE AMENDING THE EMPLOYEE MANUAL –
SECTIONS 4.07 – COMPENSATORY TIME (OVETIME), 5.03 –
VACATION POLICY, AND 5.17 – RETIREMENT.

WHEREAS, the Covington Village Council has previously approved and accepted an employee manual for all non-elected employees of the Village of Covington; and

WHEREAS, The Village of Covington deems it important and necessary to amend this employee manual pertaining to the following sections –4.07, 5.03, and 5.17; and

WHEREAS, The Village of Covington has reviewed the modified changes to the employee manual in three public hearings; and

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Covington, State of Ohio, as follows:

SECTION 1: Sections 4.07, 5.03, and 5.17 are modified as shown in attached Exhibit A – Updated Text and are hereby adopted.

SECTION 2: This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

Approved this 9th day of January, 2023.



Edward L. McCord, Mayor



Jesse Reynolds, President of Council



Rhonda Gill, Fiscal Officer