

**VILLAGE OF COVINGTON, OHIO**

**ORDINANCE NO. 08-23**

**AN ORDINANCE AMENDING THE EMPLOYEE MANUAL –  
SECTIONS 5.01 – SICK LEAVE**

**WHEREAS**, the Covington Village Council has previously approved and accepted an employee manual for all non-elected employees of the Village of Covington; and

**WHEREAS**, The Village of Covington deems it important and necessary to amend this employee manual pertaining to the following section 5.01; and

**WHEREAS**, The Village of Covington has reviewed the modified changes to the employee manual in three public hearings; and

**NOW THEREFORE, BE IT ORDAINED** by the Council of the Village of Covington, State of Ohio, as follows:

**SECTION 1:** Section 5.01 is modified as shown in attached Exhibit A – Updated Text and is hereby adopted.

**SECTION 2:** This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

Approved: April 17, 2023.

  
\_\_\_\_\_  
Edward L. McCord, Mayor

  
\_\_\_\_\_  
Jesse Reynolds, President of Council

  
\_\_\_\_\_  
Rhonda Gill, Fiscal Officer